

## 2008 KHBC Staff Reference Form

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Person requesting reference

**The above person has applied for a staff position at Kokrine Hills Bible Camp. He/she has you listed as someone who could provide a reference. Thanks for taking the time to respond, briefly, to the questions. Your straightforward answers will help us put together a great team for 2008. Thanks!**

How do you know the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

### A. CHARACTER TRAIT EVALUATION

Please check the space which most accurately describes the applicant. Consider average to be a reasonably well-adjusted individual.

	Not known	Poor	Below Average	Average	Above Average	Excellent
Social Poise						
Cooperation						
Tactfulness						
Ability to communicate						
Neatness of person						
Attractive personality						
Outgoing personality						
Respected by peers						
Leadership ability						
Initiative						
Able to make decisions						

	Not known	Poor	Below Average	Average	Above Average	Excellent
Self-discipline						
Teachable						
Adaptable						
Well-rounded interests						
Perseverance						
Dependable						
Punctual						
Conscientious						
Common sense						
Integrity						
Trustworthy						
Health						

	Not known	Poor	Below Average	Average	Above Average	Excellent
Spiritual maturity						
Knowledge of the Bible						
Fruitful witness for Christ						
Consistency of Christian testimony						
Emotional stability						
Marital harmony (where applicable)						
Knows strengths, weaknesses						
Self confidence						
Able to handle pressure						

	Not known	Apparent to a Serious Degree	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
Critical						
Argumentative						
Domineering						
Procrastinates						
Impractical						
Irritable						
Easily Discouraged						
Anxiety, worry						
Anger						
Moody						
Depression						
Tends toward dependent relationships						

**B. SUMMARY**

1. Does the applicant have notable strengths? \_\_\_\_\_

\_\_\_\_\_

2. Does the applicant have notable weaknesses? \_\_\_\_\_

\_\_\_\_\_

3. If you were directing the camp would you want this person on your team? Why or why not?

\_\_\_\_\_

Your name (print) \_\_\_\_\_ Email \_\_\_\_\_

Phone: \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Feel free to add any additional information that would help us become better acquainted with this applicant. Thank you for taking the time to fill out this reference.